



Craig Broadhead

SENIOR BIOLOGIST

Craig began his Biology career in 1996 completing wildlife and fish habitat surveys with the U.S. Forest Service. Craig's strong environmental analysis skills led to a position helping to form the first Forest Service Content Analysis Team, which completed NEPA analysis on projects throughout the United States. Craig served as the Wildlife/Fisheries lead for the team, and worked on forest plan revisions in several states.

Craig spent 15 years with the Washington State Department of Transportation (WSDOT), starting his career with DOT by conducting complex Endangered Species Act consultations for transportation projects. Craig was instrumental in establishing protocols for Biological Assessment authors throughout the State, and co-authored the WSDOT BA Manual. Craig also implemented a program that identified and tracked State-wide transportation/wildlife conflicts and habitat connectivity issues, and developed and disseminated wildlife and fisheries policy throughout the agency.

Craig was the Biology and Mitigation Program Manager for the WSDOT South Central Region and I-90 Snoqualmie Pass East Mega Project for 10 years. In this position, he was the lead on all aspects of the biology and mitigation programs, including ESA consultations, roadside restoration and wetland mitigation, ecological connectivity design and monitoring, environmental contract and plans development, and environmental construction compliance. Craig managed the biology and mitigation requirements on several phases of the I-90 Snoqualmie Pass East Mega Project, with a combined scope totaling over \$11 million. These phases included a plant collection and growing contract, restoration services, wildlife monitoring, and vegetation management.

Craig's experiences in biology and restoration, combined with his project management skills, have allowed him to make valued contributions from project scoping through construction on many projects. Craig is especially skilled at convening interdisciplinary teams and technical committees, often comprised of agency team members that have competing objectives, to collaboratively identify risk and ensure the opportunities for meaningful environmental restoration are realized.

EDUCATION/QUALIFICATIONS

B.S., University of Wyoming, Wildlife and Fisheries Biology and Management, Laramie WY 1998

REGISTRATIONS/ CERTIFICATIONS

- Qualified Electrofishing Lead, 2004-Present
- NEPA Practitioner Certification, 2000
- WSDOT Biological Assessment Trainer
- Certified Erosion and Sediment Control Lead (CESCL) 2012-Present
- WSDOT Environmental Construction Compliance Training
- Wetland Policy and Delineation Training, 2006
- Conflict Management and Resolution Facilitator

MEMBERSHIPS AND AFFILIATIONS

- Member, Washington Chapter of The Wildlife Society
- Washington Dept. of Fish and Wildlife, Master Hunter Advisory Group